

**TWAIN HARTE SCHOOL DISTRICT**  
**BOARD OF EDUCATION TRUSTEES BOARD MEETING MINUTES**

*This meeting was recorded. The recording will be stored for 30 days*

**WEDNESDAY, November 12, 2025 at 4:00 p.m.**

**1. PUBLIC SESSION CALL TO ORDER:** Member Berry at 4:00.

1.1 Pledge of Allegiance

1.2 Roll Call: Member Noel Rathmel

Member Emily Berry

~~Member Jerabai Taseee~~

Chief Business Official Casey McCabe

Member Ray Kelleher

Member Andy Ballstaedt-arrived 4:10

Superintendent/Principal Gabe Wingo

Administrative Specialist Robyn Moore

1.3 Agenda Review & Adoption:

Motion to Approve: Member Rathmel

Second: Member Kelleher

Vote: 3 Ayes, 0 Noes, 2 Absent, 0 Abstentions

**2. COMMENTS FROM THE PUBLIC:**

**3. REPORTS**

3.1 Superintendent/Principal Report:

- Attendance-Very positive this year, 94.95% TY, 93.3% LY. We continue to work with families with chronic attendance to improve student attendance.
- Engagement- Current engagement programs: Friday Career Presenters for 7/8<sup>th</sup> grade and discussion on social media with our Sheriff Representative.
- Academics - CAASPP scores-Math 35%, ELA 46%, Science 36% of students met or exceeded standards. We are higher than the County in all three categories and higher than the state in science. Our focus is on bringing up math scores this year. We are offering math intervention for multiple grade levels both during and after school. Star Reading 60% of students met/exceeded benchmark, Star Math 54% of students met/exceeded benchmark.
- Facilities-At next month's meeting Mark be giving his annual facilities/transportation report. The 5yr Facility Plan will also be on the agenda for the Board's review and consideration. The new bus is scheduled for delivery some time in December.
- Efficiency-The school is looking to move the school to online timesheet/accounting system. The Chief Financial Official considered two different systems and made his recommendation. The final contract will be on the December agenda for the Board's review and consideration.

3.2 Board Member Reports: None

3.3 Staff Reports: None

3.4 Enrollment Report : 252

**4. DISCUSSION/INFORMATION ITEMS**

- 4.1 Letter to Congress with regard to H.R. 2598 IDEA Funding Act: At the recommendation of The SELPA Director the Superintendent mailed a letter advocating the Congresses' support of H.R. 2598, special education funding.

- 4.2 Agreement to Prepare Developer Fee Justification Study: Every two years the District has the opportunity to adjust Developer Fees as suggested by the state allocation board, the first step of this process is to complete a Justification Study.

## 5 CONSENT AGENDA

*(The Board considered all of the following items by a single vote.)*

- 5.1 Warrants Through October 31, 2025
- 5.2 Minutes from October 8, 2025 Regular Board Meeting
- 5.3 Consideration of Boys' Wrestling Coach 2025-2026, Stipend \$1657.00, Oscar Ontiveros
- 5.4 Consideration of Acceptance of \$1000.00 donation to the Twain Harte band/music program from the Twain Harte Chamber Commerce
- 5.5 Consideration of Teacher Residency Mentor for J. Kesterson, Stipend \$3000.00 – Elisa Villa-Root
- 5.6 Consideration of Teacher Residency Mentor for E. Burrell, Stipend \$3000.00- Echo Kayser
- 5.7 Consideration of LEA Staff Support for Teacher Residency Program, Stipend \$2500.00 – Casey McCabe
- 5.8 Consideration of Mandatory Training Stipend 2025-2026, \$300.00 – George Danicourt
- 5.9 Consideration of Mandatory Training Stipend 2025-2026, \$300.00 – Lisa Berg
- 5.10 Consideration of Mandatory Training Stipend 2025-2026, \$300.00 – David Pickens
- 5.11 Consideration of Mandatory Training Stipend 2025-2026, \$300.00 – Elizabeth Welsh
- 5.12 Consideration of Mandatory Training Stipend 2025-2026, \$300.00 – Robert Sinclair
- 5.13 Consideration of Teacher Residency Mentor for M. Macias, Stipend \$3000.00- Amber Brennan

Motion to Approve: Member Rathmel

Second: Member Kelleher

Vote: 4 Ayes, 0 Noes, 1 Absent, 0 Abstentions

## 6. ACTION ITEMS

- 6.1 Consideration of: Setting the Date for the Annual Organizational Meeting of the Twain Harte Board of Education Trustees as, December 10, 2025, 4:00pm in the boardroom located at 22974 Twain Harte Drive, Twain Harte, CA. (Ed Code 35143)

Public Comments: none

Board Discussion: none

Motion to Approve: Member Ballstaedt

Second: Member Berry

Vote: 4 Ayes, 0 Noes, 1 Absent, 0 Abstentions

- 6.2 Consideration of Resolution of 2025-2026-11-01 In the Matter of Naming District Representatives authorized to sign and submit information on behalf of a school district for programs administered by Department of General Services

Public Comments: none

Board Discussion: none

Motion to Approve: Member Kelleher

Second: Member Ballstaedt

Vote: 4 Ayes, 0 Noes, 1 Absent, 0 Abstentions

- 6.3 Consideration of Approval-BP/AR 0450 Comprehensive Safety Plan, Philosophy, Goals, Objectives and Comprehensive Plans

- 6.4 Consideration of Approval- BP/AR 3515 Campus Security, Business and Non-Instructional Operations
- 6.5 Consideration of Approval- AR 3542 School Bus Drivers, Business and Non-Instructional Operations
- 6.6 Consideration of Approval- BP/AR 4030 Nondiscrimination in Employment, Personnel
- 6.7 Consideration of Approval- BP/AR 4119.11, 4219.11, 4319.11 Sexual Harassment, Personnel
- 6.8 Consideration of Approval- AR 4119.12 Title IX Sexual Harassment Complaint Procedures, Personnel
- 6.9 Consideration of Approval- BP/AR 5113 Absences and Excuses, Students
- 6.10 Consideration of Approval- BB 9005 Governance Standards, Board Bylaws
- 6.11 Consideration of Approval- BB 9011 Disclosure of Confidential/Privileged Information, Board Bylaws

Public Comments: none

Board Discussion: Approve 6.3-6.11 in one vote.

Motion to Approve 6.3-6.11: Member Rathmel

Second: Member Kelleher

Vote: 4 Ayes, 0 Noes, 1 Absent, 0 Abstentions

**7. CLOSED SESSION:** Adjourn to closed Member Berry at 4:45.

7.1 Conference with Labor Negotiator (Gov. Code 54957.6)

Agency Negotiator: Gabe Wingo, Superintendent

THFT-Twain Harte Federation of Teachers, AFT Local 6151

7.2 Public Employee Performance Evaluation: Certificated Administration, Superintendent

7.3 Public Employee Discipline/Dismissal/Release/Complaint (Gov. Code 54957)

7.4 Adjourn to Public Session: Member Berry at 5:20

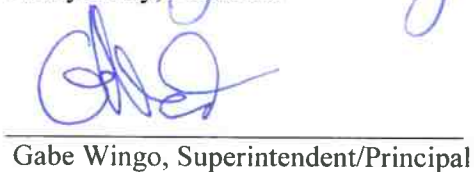
**Report of action taken in closed session:** Item 7.2 Superintendent Evaluation was completed.

**8. ADJOURNMENT:** Member Berry at 5:21.

**Next Regular Board/Annual Organization Meeting of the Twain Harte Board of Education is  
Wednesday December 10, 2025, 4:00 p.m.**

**In the Board Room at Twain Harte School, 22974 Twain Harte Drive, Twain Harte, CA 95383**

  
Emily Berry, President

  
Gabe Wingo, Superintendent/Principal

12/10/25  
Date