

## **Twain Harte School District**

### **Title IX Training**

Enacted in 1972, Title IX is a Federal civil-rights law that protects *everyone* from being discriminated against on the basis of sex in educational programs and activities. Although Title IX has improved educational access for millions of students, sexual harassment continues to be a widespread problem. In May of 2020, the U.S. Department of Education (DOE) updated its guidelines for how schools must respond to sexual-harassment claims. The guidelines, which are effective August 14, 2020, apply to all types of sexual harassment, including student against student, student against school employee, school employee against school employee, and school employee against student. One of the new guidelines most important changes is that all employees, without delay, must report possible acts of sexual harassment to a Title IX coordinator. This course will: define sexual harassment; explain schools' obligations with regards to sexual-harassment claims under Title IX; and outline Title IX investigative procedures.

[Click here](#) to view the course: "Title IX: Protecting Students and School Employees from Sexual Harassment"

[Click here](#) to view the course: "Title IX: Additional Information for Title IX Personnel"

[Click here](#) to view the course: "Title IX: How to Investigate and Adjudicate Formal Complaints"

[Click here](#) to view the course: "Title IX: Informal Resolution Process"