

# **Title IX and Sex Discrimination**

U.S. Department of Education Office for Civil Rights, 400 Maryland Avenue, SW Washington, D.C. 20202-1328

The U.S. Department of Education's [Office for Civil Rights](#) (OCR) enforces, among other statutes, Title IX of the Education Amendments of 1972. Title IX protects people from discrimination based on sex in education programs or activities that receive Federal financial assistance.

## **Title IX states that:**

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

## **Student Rights under Title IX:**

Federal Title IX of the Education Amendments of 1972 ("Title IX"), implemented at 34 C.F.R. § 106.31, sub. (a), provides that no person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any academic, extracurricular, research, occupational training, or other education program or activity operated by a recipient which receives federal financial assistance.

Relevant here, Title IX requires school districts to take immediate and appropriate action to investigate when it knows or reasonably should know of a possible Title IX violation. Any individual, public agency, or organization may file a written complaint concerning unlawful discrimination or by a person who believes that an individual or any specific class of individuals has been subjected to unlawful discrimination. The complaint shall be initiated no later than six months from the date when the alleged discrimination occurred, or six months from the date when the complainant first obtained knowledge of the facts of the alleged discrimination.

## **Title IX Coordinator:**

Gabe Wingo, Superintendent/Principal Twain Harte School District:

Phone: (209) 586-3772

Email: [gwingo@twainharteschool.com](mailto:gwingo@twainharteschool.com)

Mail: 18815 Manzanita Dr., Twain Harte, CA 95383

## **Title IX Investigator**

Ladd Brunner, Assistant Principal of Twain Harte School serves as the Investigator who will investigate the complaint and provide written findings.

## **Title IX Legal Counsel**

Parker and Covert LLP, Legal Counsel for Twain Harte School District, will conduct any hearings necessary and render decisions to the Title IX Coordinator.