REVISED

TWAIN HARTE SCHOOL DISTRICT BOARD OF EDUCATION TRUSTEES BOARD MEETING AGENDA Meeting Location:

Wednesday, January 13, 2021 at 4:00 p.m.

In compliance with COVID-19 State Orders this pubic meeting is being held virtually see link below.

Topic: Twain Harte School District Board of Trustees Meeting Time: Jan 13, 2021 04:00 PM Pacific Time

Join Zoom Meeting: https://us02web.zoom.us/j/84446704960?pwd=Y1IyOTMxUms5TEdKQSswSWpYbWN0dz09 Meeting ID: 844 4670 4960 Passcode: Braves

The Public Session will begin at 4:00 p.m.

PUBLIC SESSION

- 1. CALL TO ORDER
 - 1.1. Pledge of Allegiance
 - 1.2. Roll Call
 - 1.3. Agenda Review & Adoption
 - Recommendation: For Approval

2. COMMENTS FROM THE PUBLIC

(The public may address the Board on any matter pertaining to the district that is not on the agenda.)

- 3. REPORTS
 - 3.1 Superintendent Reports
 - 3.2 Board Member Reports
 - 3.3 Principal Report
 - 3.4 Staff Reports
 - 3.5 Enrollment Report -

4. CONSENT AGENDA

(The Board will consider all of the following items by a single vote unless any member of the Board or the public asks that an item be removed from the Consent Agenda and be considered separately.)

- 4.1 Minutes from December 16, 2020
- 4.2 Warrants up to December 31, 2020
- 4.3 Williams Uniform Compliant Quarterly Report-January 2020
- 4.4 Consideration of Probationary/Short-Term Classified, Yard Duty, Magaly DeGroot
- 4.5 Consideration of Resignation of Classified Paraprofessional: Cherelle Sharp
- 4.6 Consideration of Resignation of Classified Employee: Cheryl Sharp
- 4.7 Consideration of Approval of Behavior Support Services, Tucci Learning Solutions
- 4.8 Consideration of Probationary/Short-Term Classified, Paraprofessional, Nicole Vinson
- 4.9 Consideration of Classified/Short-Term Classified, Paraprofessional, Naomi Brown
- 4.10 Consideration of Probationary Classified, Yard Duty, Alyssa Dunlap
- 4.11 Consideration of Approval for IIPP-COVID Prevention Program Addendum

5. PERSONEL

5.1 Presentation of Revised MOU Regarding impacts of District operations under current COVID-19 conditions, between the District & CSEA Twain Harte Chapter 818 Recommendation: For Approval 5.2 Presentation of Revised MOU Regarding COVID-19 and In Person/ Hybrid Instruction, between the District & THFT

Recommendation: For Approval

- 6 FISCAL SERVICES
 - 6.1 Financial Audit 2019-2020, Please see additional bound Audit Packet-Tonya Royce Recommendation: For Approval
 - 6.2 Daily and Long-Term Substitute Teacher Rate Increases Rationale: Increase the rate to be commensurate and competitive with other elementary districts. The daily substitute rate will go from \$100 to \$120 and the long-term substitute rate will go from \$130 to \$150. Recommendation: For Approval

7. ACTION

- 7.1 Consideration of Approval of BP 2000 Administration, Concepts and Roles
 Rationale: Establishes basic concepts for the roles and responsibilities of the Board and
 Superintendent
 Recommendation: For Second Reading Approval
- 7.2 Consideration of Approval of BP 2110 Superintendent Responsibilities and Duties Rationale: Establishes guidelines for the board to ensure a productive relationship with the Superintendent Recommendation: For Second Reading - Approval
- 7.3 Consideration of Approval of BP 2111Superintendent Governance Standards Rationale: Establishes guidelines to ensure a collaboration between the Board and the Superintendent Recommendation: For Second Reading - Approval
- 7.4 Consideration of Approval of BP 2120 Superintendent Recruitment and Selection Rationale: Establishes the responsibility to select and employ the Superintendent Recommendation: For Second Reading - Approval
- 7.5 Consideration of Approval of BP 2140 Evaluation of the Superintendent Rationale: Establishes the responsibility to create a fair assessment of the Superintendent's effectiveness Recommendation: For Second Reading – Approval
- 7.6 Consideration of Approval of BP 4113.4, 4213.4, 4313.4 Temporary Modified/Light Duty Assignment Rationale: Establishes guidelines for temporarily modifying work duties to accommodate temporary disabling medical conditions Recommendation: For Approval-Waive Second Reading
- 7.7 Consideration of Approval of BP 4119.41, 4219.41, 4319.41 Employees With Infectious Disease

Rationale: Establishes guidelines to develop strategies to prevent outbreaks or spread of infectious diseases.

Recommendation: For Approval-Waive Second Reading

- 7.8 Consideration of Approval of AR 4119.43, 4219.43, 4319.43 Universal Precautions Rationale: Defines universal precautions as an approach to infection control with respect to bodily fluids.
 Recommendation: For Approval-Waive Second Reading
 - 7.9 Consideration of Approval of revised AR 4121 Temporary/Substitute Personnel Rationale: Reflects new pay schedule for temporary/substitute personnel Recommendation: For Approval-Waive Second Reading
 - 7.10 Consideration of Approval of BP/AR 4154, 4254, 4354 Health and Welfare Benefits Rationale: Reflects health and welfare benefit guidelines in accordance with state and federal law and subject to negotiated agreements. Recommendation: For Approval-Waive Second Reading
 - 7.11 Consideration of Approval of BP/AR 4157, 4257, 4357 Employee Safety Rationale: Establishes guidelines that support the creation of a safe work environment through training and/ or equipment. Recommendation: For Approval-Waive Second Reading
 - 7.12 Consideration of Approval of BP/AR 4157, 4257, 4357 Employee Safety Rationale: Establishes guidelines that support the creation of a safe work environment through training and/ or equipment. Recommendation: For Approval-Waive Second Reading
 - 7.13 Consideration of Approval of AR 4157.1, 4257.1, 4357.1 Administrative Regulation Work Related Injuries

Rationale: Establishes guidelines for developing an efficient claims handling process that reduces costs and facilitates employee recovery. Recommendation: For Approval-Waive Second Reading

- 7.14 Consideration of Approval of revised BP/AR 6173 Education for Homeless Children Rationale: Establishes guidelines to ensure homeless students have access to the same appropriate public education provided to other students in the district. Recommendation: For Approval-Waive Second Reading
- 7.15 Consideration of Approval of BP/AR 4161, 4261,4361 Leaves Rationale: Establishes guidelines to ensure leaves of absence are in accordance with law, board policy, administrative regulations and collective bargaining agreements Recommendation: For Approval-Waive Second Reading
- 7.16 Consideration of Approval of revised BP/AR 4161.1, 4261.1, 4361.1 Personal Illness/Injury Leave

Rationale: Establishes guidelines specific to personal illness or Injury leaves. Recommendation: For Approval-Waive Second Reading

- 7.17 Consideration of Approval of revised AR 4161.2, 4261.2, 4361.2 Personal Leaves Rationale: Establishes guidelines specific to personal leaves. Recommendation: For Approval-Waive Second Reading
- 7.18 Consideration of Approval of AR 4161.8, 4261.8, 4361.8 Family Care and Medical Leave Rationale: Establishes guidelines specific to family care and medical leaves. Recommendation: For Approval-Waive Second Reading

- 7.19 Consideration of Approval of BP 4161.9, 4261.9, 4361.9 Catastrophic Leave Program Rationale: Establishes guidelines for a voluntary employee catastrophic leave program. Recommendation: For Approval-Waive Second Reading
- 7.20 Consideration of Approval of revised AR 4161.11, 4261.11, 4361.11 Industrial Accident/Illness Leave

Rationale: Establishes guidelines for industrial accident and/or illness leaves. Recommendation: For Approval-Waive Second Reading

7.21 Consideration of Tuolumne County Program Transfer and Assurances Plan. Rationale: Establishes guidelines and timing of Twain Harte School District's transition to employing their own Language, Speech, and Hearing Pathologist. Recommendation: For Approval

8. ADJOURNMENT

Next Regular Meeting of the Board of Education, Wednesday, February 10, 2021 at 4:00 p.m. Twain Harte School 22974 Twain Harte Drive, Twain Harte, CA 95383 Agenda material may be reviewed at twainharteschool.com

Agenda posted by Robyn Moore on January 8, 2021 at the following locations: Twain Harte School, Twain Harte School District Office and Twain Harte school website. Agenda emailed to: Tuolumne County School s Office, the Union Democrat, Clark Broadcasting (93.5 KKBN) and all Board Members.

To have a copy of this agenda emailed to you, email rjmoore@twainharteschool.com by 1pm January 11, 2021 with your request.

In compliance with COVID-19 State Orders this pubic meeting will be held virtually.