### TWAIN HARTE SCHOOL DISTRICT BOARD OF EDUCATION TRUSTEES

### BOARD MEETING MINUTES Located At:

Twain Harte School 22974 Twain Harte Drive Twain Harte, CA 95383 Upper Campus Study Hall

### WEDNESDAY, APRIL 20, 2016 at 4:00 p.m.

The Public Session began at 4:00 p.m.

Eli called the Public Session to order at 4:00 p.m. and then immediately called the Special Meeting to order. Eli explained that the Special Meeting items would be discussed during the regular Closed Session, at the end of the meeting, after the public had been given an opportunity to comment.

### PUBLIC SESSION

- 1. CALL TO ORDER
  - 1.1. Pledge of Allegiance
  - 1.2. Roll Call

Members Present:

Administration Present:

**Employees Present:** 

Eli Wingo Lisa Brady Nathan Nutting Ronda Bailey Tim Hoffman-Brady Jeff Winfield, Superintendent Tonya Midget, CBO Dan Mayers, Principal Daisi Kepner, Administrative Specialist

1.3. Agenda Review & Adoption

Motion to Approve: Lisa Brady Second: Tim Hoffman-Brady Vote: 5 Ayes, 0 Noes, 0 Absent, 0 Abstentions

# 2. COMMENTS FROM THE PUBLIC

(*The public may address the Board on any matter pertaining to the district that is not on the agenda.*) Lynn Groff addressed the board first. Lynn wanted to share that she is a very involved parent with five children attending the school, which has given her many opportunities to observe how things are run. Lynn talked about the recent past when school funding could not afford the sporting events the school had offered in the past. Lynn said that Dan took it upon himself to become a coach, help kids learn new sports and have an opportunity to play. Lynn shared about how Dan knows the children by name, their friends and their personalities. Lynn said Dan takes the time to be on the playground and develop relationships with the children. Lynn pointed out that Dan's office door is never closed. Lynn was concerned about the possibility of combining positions because she could not imagine someone putting as much heart and soul into the kids while managing to do two positions. Lynn feels that is would be unfair to the kids to miss out on the attention from their principal. Lynn pointed out that just the night before Dan was at the Spring Concert with a smile on his face supporting the kids, even though all of this turmoil was going on. Lynn drew attention to how large the crowd was and the fact that they were there to support Dan and not the idea of combining positions.

Vicki Young introduced Daniel Richardson who came to speak on behalf of FFEE. As the President for FFEE Daniel wanted to announce that after 15 years, and \$100,000.00 of grants, FFEE will cease operations and liquidate their assets. Daniel shared it was a difficult decision based on the lack of parent participation to support a board. Teachers will be receiving the balance of the grants as classroom

budgets. Any additional revenue that comes in after the fact will be filtered through PATHS in hopes that it will support sports programs. It is with sorrow that they made this announcement to the community. Over the years FFEE has funded yearbook cameras, technology, math and science enrichment supplies, etc. Dan wanted to thank the group for all of the hard work they have put in over the years. He expressed how much it was appreciated what they have done for the school and the students.

Kurt Anderson shared that he was strongly opposed to closing Pinecrest School and coming to Twain Harte School in the past. He explained that all of that changed by the way he was greeted and treated by Dan and the staff since day one. Kurt has appreciated how Dan has protected and supported his children. Kurt fully supports Dan and does not accept an attack on Dan or his position. Kurt wanted to challenge the board on their decision. Kurt cautioned them to remember "Don't fix it, if it ain't broken!"

Kimberlie Ballard wanted to speak on behalf of Jeff and say that she has appreciated his professionalism over the years. Jeff has always been receptive, approachable, respectful and eager to hear what staff has to say. Then Kimberlie wanted to speak on Dan's behalf as both a parent, and a teacher, in support of the job he has been doing. Kimberlie stressed that it is easy to find fault in leadership but she encouraged everyone to look at what has been going right, what is good and has been made better since Dan has been here. Kimberlie explained that she has never been declined training, materials, technology or anything else the children need. Kimberlie talked about how Dan is engaged with the students and knows them by name. Kimberlie appreciates all that Dan has done to fundraise and bring new programs to the school. Kimberlie said it is evident that his heart is in the right place and that is what this school wants in a leader. Kimberlie encouraged the board to come alongside Dan and encourage and support him with training if there is an area where they feel he is lacking.

Mary Bickley was flabbergasted to hear about the agenda and feels completely out of the loop. Mary gave praise to both Jeff and Dan for being available and willing to listen. Mary has never heard a positive comment from a fellow colleague about a combined Superintendent/Principal position. Mary has confidence that she can access Dan when she needs something. Mary is not in favor of a combined position because she feels it just means more unavailable time when the teachers need something. Mary felt that the situation was being handled in an underhanded sneaky way.

Daniel Richardson introduced himself and explained that he has six children that have attended the school. Daniel described all of the times and activities he has been present for in the last ten years. Daniel shared that he feels he has an obvious clear idea of how the school is run from first hand involvement and observation. Daniel shared that he believes the concern is coming from the way the item was put on the agenda. Daniel understands that reorganization of positions is sometimes necessary. Daniel wanted to first discuss Dan. Daniel shared that Dan is a man of character, he is honest and has high morals. Daniel said Dan knows each student by name and genuinely cares for them. Not only does Dan care about the children at the school but he spends hours investing in children outside the school in the community. Daniel wanted to address the board about the agenda process. Daniel acknowledged that he believes the board members are on the board because they care about what is best for the students. Daniel said "How the board conducts their business matters. The way you are going about the reorganization is legal. However, what is legal is not always ethical." Daniel feels that the public has the right to know why this reorganization is being considered and what the options are. Daniel said that any discipline issues should be handled separately from a consideration of a reorganization. Daniel stated that reorganizing someone out of a job may be legal but that does not make it acceptable to the public. Daniel encouraged the board to uphold what we teach our students about character by being open and honest with the public while exploring the options available.

Kellee Leamy stated that she remembers what it was like to have a combined Superintendent/Principal. Kellee felt like he was unapproachable and things were not going well in the school. He didn't know the students and didn't care to know the parents. Kellee stressed to the board that they should keep this in mind while making their decisions.

Murray Moore a father of two students stood up to speak. Murray shared that he feels like something nefarious is going on because of the way the agenda was presented. Murray feels as if something is happening under the table. Murray stated that he has lost confidence in the current board for many reasons. Murray is concerned that three members of the board are in the same family. Murray feels that it

is a conflict of interest and the bylaws should not allow it. Murray also stated that he feels two of the board members do not have any respect for the teachers or the administration as demonstrated by the fact that they took their own student on a field trip even after that student had been forbidden to attend. Murray stated that that situation alone is revealing as it shows the lack of character of the board members.

Eli spoke and explained that as parents they may do what they want. Eli said you may speak about the board but you will not single out individuals as parents. There was a comment from the public. "You cannot tell us what we can say. We have a right to say whatever we want."

Dianna Gaulden stood up and introduced herself and position. Dianna explained that she would not be returning next year as her contract was not renewed. Dianna explained that this was Dan's decision. Even so Dianna felt she must speak on behalf of Dan. Dianna commented that Dan is a respectful man and principal. Dianna stressed that Dan cares deeply for the children and would give his life for any child. Dianna said Dan puts his heart and soul into his job. Dianna felt that even though Dan had chosen not to re-hire her for next year she still cared strongly enough to stand up for Dan because she cares about the kids. Dianna feels that Dan is the right principal for the kids in our school.

Vicki Young stood up to say that she feels the board has the interest of the students at heart. Vicki acknowledged that she had concerns about family members on the board as well but the bylaws do allow it. Vicki has done numerous activities with the board members and knows them personally. Vicki feels that whether things are handled politically correct or not they really do care about the students.

Kathleen Olsen wanted to state publicly that she appreciates how the board handled negotiations this year. Kathleen felt respected and like the board had the best interest of the teachers at heart as well.

Mike Calbert shared that he had been thinking about the restructuring and wanted to question what reasons were behind it. Mike asked if the board was considering it because of money, or were they not happy with the current model, or were they not happy with the current administration. Mike acknowledged that the board could not discuss a personnel issue but asked if they could respond on whether it was one of the first two options. Mike asked if the board would shed some light on why this was happening because everyone was now assuming the board wanted to do something against Dan.

Eli stated that the board was not prepared to comment at that time but that the public was being given this opportunity to speak.

Mike Calbert resumed talking and cautioned the board against making a decision without asking for discussion. Mike said that he is hopeful the board would be open to hearing public comment and having discussion before posting a decision. Mike stated that although he is retiring he would be here to see the outcome because it is that important.

Sarah Stofle stood and started by acknowledging that Dan and her do not often agree or see eye to eye. However, Sarah shared that Dan does reach out to the students. Sarah echoed that she feels a combined position would be a bad idea. Sarah stated that Dan has already put so much into being the principal and he does give 100%. Sarah does not think the public could expect that from someone new doing the position and that would end up with the kids suffering. Sarah does not support a combined position. Sarah also wanted to make it clear that she feels what is happening, and the way it is being done, is not right.

Robyn Moore wanted to state as a parent and staff member that she deserves to know why this discussion is on the table. Robyn said whatever the reason is the situation should have been presented along the way. If it was fiscal then she would expect to see numbers that show there is a problem. If it is about Jeff and Dan then she would expect to see documentation proving that dissension over time. Robyn stated that she had read the minutes going back to 2013 and there is no record of the board having a problem with the leadership. Robyn also stated that the public would be looking at adjusting the board bylaws so that the board did not have complete control to go against the majority of public opinion. Robyn feels like this is a big enough decision that if the board was confident in what they were doing they would be transparent enough to tell the public the reason.

Kurt Anderson asked the board to explain themselves and their position.

Eli said that he was not at liberty to comment at this point. Eli stated that the issue needed to be put on the agenda but the board was not at liberty to comment at this time due to the Brown Act. Nathan spoke up and said that he feels some of the audience questions would be answered after the closed session but that the board could not comment at this point. Ronda encouraged the audience to be patient. Eli stated that he would allow a few more comments but then the board would need to move on.

Wendie Roberts introduced herself and her positions as librarian and CSEA President. Wendie explained the turmoil the school was in before Jeff came. Wendie wanted to thank Jeff for uniting the school and helping them get to a point of trust again. Wendie wanted to say that Dan is more than just a boss. Wendie feels that Dan is a friend and his door is always open. Wendie asked why the board would choose not to have an open discussion for such an important issue.

Molly Rose wanted to comment that she believes we can agree that we all have the same goal in mind. That goal is what is best for Twain Harte School and the students. Molly talked about how she feels the Superintendent is the "business person" and the Principal is the "people person" that manage the school. Molly feels the two positions are often at opposite ends and she cannot see one person successfully doing both positions with different goals in mind.

Jeremy Laumer wanted to say that he feels the situation is being handled immorally. Jeremy stated that he does not understand why public officers would tarnish their reputation and the reputation of the board by pursuing options behind closed doors. Jeremy stated that he has worked for Dan for two years and has only ever been impressed.

Dave Knowles, a community member, wanted to say that he appreciates the board serving the community. Dave does not understand why the board will not educate the public on the options available. Dave feels it is hard to understand why the board would make such a sudden and drastic move without informing and involving the community. Dave feels that it would be a breach of power to go forward without including the public. If that were to happen Dave feels the public should consider looking into recalling the board.

Every audience member that wished to speak was given the opportunity by Eli, the board President.

Ronda then explained again that the board is governed by rules that require them to go into closed session for discussion first. The board cannot openly discuss disciplinary actions of employees. Ronda stated that the board appreciated all of the public feedback and that the board was listening.

Nate explained that the Brown Act does not let the board legally discuss these issues outside of a board meeting closed session. Nate explained that they are not trying to offend anyone by the process but rather are governed by the rules. Nate said he would be willing to discuss the issues after the closed session had occurred.

Robyn stated that the research is being done to consider the process of recalling the board if necessary.

Mary Bickley stated that getting the Special Agenda the day before was the equivalent to a Dr. calling you with news. Mary stated that people could not imagine anything but bad news coming from this. Mary feels people are reacting out of fear.

Lori Gold questioned that the board would be willing to discuss with the public after closed session. Nate reassured her that yes the board would be more than willing to discuss questions after closed session.

## 3. CONSENT AGENDA

(The Board will consider all of the following items by a single vote unless any member of the Board or the public asks that an item be removed from the Consent Agenda and be considered separately.) 3.1. Minutes from March 9, 2016

- 3.2. Warrants to April 7, 2016
  - Motion to Approve: Nathan Nutting Second: Lisa Brady Vote: 5 Ayes, 0 Noes, 0 Absent, 0 Abstentions

## 4. EDUCATION

4.1. Character Counts Kids for March 2016 - Makayla Rice & Lillie Collins

Recommendation: For Information

- 4.2. Student of the Month for March 2016 America Torres Recommendation: For Information
- 4.3. Williams Uniform Complaint Quarterly Report April 2016 Motion to Approve: Tim Hoffman-Brady Second: Ronda Bailey Vote: 5 Ayes, 0 Noes, 0 Absent, 0 Abstentions
- 4.4. Calendar for 2016/2017 School Year

Motion to Approve: Ronda Bailey Second: Lisa Brady

Vote: 4 Ayes, 1 Noes, 0 Absent, 0 Abstentions

Tim wanted to change the calendar from Spring Break to Easter Break. Dan explained that there is a three week gap between the break and Easter so that would be confusing for our families. The other board members declined the change and chose the wording of Spring Break instead.

- Items 4.5. & 4.6. were voted on in one motion.
  - Sunset Beach State Park/Santa Cruz Boardwalk 8<sup>th</sup> Grade Overnight Graduation Trip May 18-20, 2016

Motion to Approve: Ronda Bailey Second: Lisa Brady Vote: 5 Aves, 0 Noes, 0 Absent, 0 Abstentions

 4.6. Clovis Unified School District Sierra Outdoor School (LAIR) – 8<sup>th</sup> Grade Overnight Trip September 14-16, 2016

Motion to Approve: Ronda Bailey Second: Lisa Brady Vote: 5 Ayes, 0 Noes, 0 Absent, 0 Abstentions

- 5. FISCAL SERVICES
- Items 5.1. 5.3. were voted on in one motion.
  - 5.1. MOU School Services of California 2016-2017 Motion to Approve: Ronda Bailey Second: Tim Hoffman-Brady Vote: 5 Ayes, 0 Noes, 0 Absent, 0 Abstentions
  - 5.2. Disclosure Statement w/ Associated Salary Schedules Twain Harte Federation of Teachers Motion to Approve: Ronda Bailey Second: Tim Hoffman-Brady Vote: 5 Ayes, 0 Noes, 0 Absent, 0 Abstentions
  - 5.3. Tentative Agreement Twain Harte Federation of Teachers Motion to Approve: Ronda Bailey Second: Tim Hoffman-Brady Vote: 5 Ayes, 0 Noes, 0 Absent, 0 Abstentions
  - 5.4. Consideration of Resolution No. 2015-2016-04-01 In The Matter Of Final Approval To Sell Black Oak Elementary to Twain Harte Bible Church

Motion to Approve: Tim Hoffman-Brady

Second: Lisa Brady

Vote: 5 Ayes, 0 Noes, 0 Absent, 0 Abstentions

Tonya clarified that we had advice from an attorney, other than Byron, that suggested the original contract be included in the board packet. However, the contract has incorrect financing information as it was completed at the start of the sale. The correct addendum was approved at the last board meeting and those terms still stand. The changes were referenced when the motion was made and passed.

5.5. Board's Review, Consideration, possible Adoption, and possible Implementation of the 7-11 Advisory Committee's January 10, 2013, Final Report regarding the Sale or Lease of Pinecrest School as Surplus Real Property

Motion to Approve: Lisa Brady

Second: Ronda Bailey

Vote: 5 Ayes, 0 Noes, 0 Absent, 0 Abstentions

5.6. Consideration of Resolution No. 2015-2016-04-02 In The Matter of the Board's Review, Consideration, Adoption, and Implementation of the 7/11 Advisory Committee's Recommendations as set forth in its January 10, 2013, Final Report Prepared Pursuant to Education Code Section 17390 for Pinecrest School Motion to Approve: Tim Hoffman-Brady Second: Lisa Brady Vote: 5 Ayes, 0 Noes, 0 Absent, 0 Abstentions

Wendie Roberts inquired if the 7/11 committee found where the building actually came from and was able to determine the value. Dan explained that the deed was never signed and the records belong to Columbia which was why they ran into problems. Ronda recalled that the committee was able to resolve the issue.

- 6. PERSONNEL
  - 6.1. Consideration of Sunshine with California School Employees Association District Proposal Recommendation: For Information
  - 6.2. Consideration of Approval of THFT Request for Reduction in Differential Pay for Maternity Leave Sub for Gabriella Dahlin
    - Motion to Approve: Ronda Bailey
    - Second: Nathan Nutting

Vote: 5 Ayes, 0 Noes, 0 Absent, 0 Abstentions

- Items 6.3. 6.12. were voted on in one motion.
  - 6.3. Consideration of Approval of IST Facilitator, \$600 Stipend Kathleen Olsen Motion to Approve: Ronda Bailey Second: Lisa Brady Vote: 5 Ayes, 0 Noes, 0 Absent, 0 Abstentions
  - 6.4. Consideration of Approval of IST Participating Teacher, \$400 Stipend Becky Berry Motion to Approve: Ronda Bailey Second: Lisa Brady Vote: 5 Ayes, 0 Noes, 0 Absent, 0 Abstentions
  - 6.5. Consideration of Approval of One Time Website Development, \$2,000 Stipend Laura DeMars Motion to Approve: Ronda Bailey Second: Lisa Brady
    - Vote: 5 Ayes, 0 Noes, 0 Absent, 0 Abstentions
  - 6.6. Consideration of Appointment of Track Coach, \$700 Stipend Larry Gold Motion to Approve: Ronda Bailey Second: Lisa Brady Vote: 5 Ayes, 0 Noes, 0 Absent, 0 Abstentions
  - 6.7. Consideration of Approval of Temporary Leave of Absence/Job Share for Certificated Contract Kimberlie Ballard, 20%
    Motion to Approve: Ronda Bailey Second: Lisa Brady
    - Vote: 5 Ayes, 0 Noes, 0 Absent, 0 Abstentions
  - 6.8. Consideration of Approval of Temporary Leave of Absence/Job Share for Certificated Contract Gabriella Dahlin, 50%
    - Motion to Approve: Ronda Bailey Second: Lisa Brady Vote: 5 Ayes, 0 Noes, 0 Absent, 0 Abstentions deration of Approval of Reduction in Classified
  - 6.9. Consideration of Approval of Reduction in Classified Employee Contract Diana Ross, Yard Duty Position Motion to Approve: Ronda Bailey Second: Lisa Brady
    - Vote: 5 Ayes, 0 Noes, 0 Absent, 0 Abstentions
  - 6.10. Consideration of Approval of Classified Employee Contract Erika Giambruno,
  - Short Term Temporary Substitute Yard Duty Position, 2 hours a day/5 days a week Motion to Approve: Ronda Bailey
    - Second: Lisa Brady
    - Vote: 5 Ayes, 0 Noes, 0 Absent, 0 Abstentions
  - 6.11. Consideration of Approval of Classified Employee Contract Aiko Lilly,
  - Short Term Temporary Substitute Yard Duty Position, 2 hours a day/3 days a week Motion to Approve: Ronda Bailey Second: Lisa Brady
    - Vote: 5 Ayes, 0 Noes, 0 Absent, 0 Abstentions
  - 6.12. Letter of Resignation: Classified Staff Jeremy Laumer, effective May 18, 2016

Motion to Approve: Ronda Bailey Second: Lisa Brady Vote: 5 Ayes, 0 Noes, 0 Absent, 0 Abstentions

- 7. REPORT
  - 7.1. Administration Report

Dan issued a list of recent and upcoming events.

Dan shared a graph showing a huge improvement in discipline for the year. Dan pointed out if you looked at the same class from the previous year you would see the upward trend. Dan stated that the teachers are doing a great job revamping the discipline form and working with the students on behavior expectations. Dan also feels Joleen has been a positive improvement on the environment as well. At this point all students are on track to graduate.

Dan addressed the results of the Parent and Teacher Surveys and how we will use the information to improve in the future.

Jeff confirmed that we are currently moving forward with three projects simultaneously. Both upper and lower bathroom projects are in the works. We are working with the architects to bring things up to code. We are also working on a storage compartment being added onto the end of the gym. Both of these projects hinge on bringing all buildings up to code so we can reset the fire alarm system first. We will try our best to get these projects pushed through in the summer but they may overflow into the school year.

7.2. Staff Reports

Mary Bickley mentioned that 4-8<sup>th</sup> grades enjoyed going to see the Willy Wonka play at Summerville. The 8<sup>th</sup> graders are enjoying Diane Sterns and the amazing calligraphy class she is offering. Mary thanked Soulsbyville for the use of the van for the baking day for the Mother's Tea on May 13<sup>th</sup>. The 8<sup>th</sup> grade students are looking forward to the end of the year Sunset trip. Mary thought the STEM night was outstanding. The enthusiasm of the students was great!

Kimberlie Ballard mentioned that most the staff are taking a class that allows them to work in their rooms and prepare curriculum for up to 6 units over the summer.

Wendie Roberts wanted to thank the board for participating in the union negotiations. Wendie wanted to mention the upcoming Bus Drivers Appreciation Day.

Kathleen Olsen stated that she feels things are not as clean as she would like. Kathleen wanted to make sure that it is known that she is not commenting on Ron personally. Kathleen thinks that perhaps more man hours are needed to help with weekly upkeep and cleaning.

Laura DeMars stated that she wants to make sure the kids see that we all care about the school. Laura feels it is important that the kids see us reflecting this attitude as well. Laura has often done cleaning outside her room herself and she agrees it is a man hour problem.

Mark Bickley stated that when she does call the problem is immediately dealt with by Ron and his staff.

Molly Rose agreed and said she appreciates the board encouraging the cleanup of the mall. Molly feels it has made a huge difference with the students. It is clean, bright and the lost in found is much better!

Mike Calbert commented that the grounds need more help. Updating needs to be done. Things like the flower beds and cement are in disrepair.

Tim mentioned that maybe we need to look into at least one more person for the staff.

Kimberlie Ballard complimented Justin Prosser on planting the flowers in the front of the school.

The teachers all commented that they have enough classroom supplies.

### 7.3. Board Member Reports

Tim stated that he appreciated how many teachers were present at the meeting. Tim encouraged them to come next month as well.

7.4. Enrollment Report as of April 14, 2016 – 254

The Public Session was adjourned at 5:21 p.m. and the Board immediately went into Closed Session.

# **CLOSED SESSION**

- 8. DISCLOSURE OF ITEMS DISCUSSED IN CLOSED SESSION (Gov. Code 54957.7)
  - 8.1. Discussion regarding Public Employee Discipline/Dismissal/Release/Resignation (Gov. Code 54957.7)
  - 8.2. Employee Evaluation: Certificated Administration, Consideration of continued Memorandum of Understanding with Soulsbyville School District for shared Superintendent Services
  - 8.3. Adjourn to Public Session Report Action Taken

Closed Session was adjourned at 6:17 p.m. and the Board immediately returned to Public Session. No action to report.

Jeff addressed the crowd and thanked the public for staying to hear what they had to report. Jeff also thanked them for attending and showing support for administration. Jeff explained that he has a 3 year MOU with Soulsbyville that is coming due shortly. Jeff explained that the board needed to meet together to discuss whether or not the MOU should continue. Jeff stated that in discussing the MOU the board also needed to discuss the school administration model and whether it needed to be changed to become more productive. The board also needed to discuss upcoming evaluations for both the Superintendent and Principal. Jeff stated that he could understand how the public came to a negative conclusion when they pieced all the items together including the one about discipline. However, the discipline item was about another employee all together. Jeff emphasized that the board legally could not respond to the public reaction before sitting down in closed session and talking about it as a group. Jeff explained that contrary to the assumption of getting rid of services the board is actually considering more services. Jeff and Dan both agree that they are working hard every day and yet it is a struggle to get everything done. The board decided in closed session that they would like the MOU to continue with some changes. A possible new MOU will be discussed at Soulsbyville's May meeting. Jeff said the board is considering 25% more administration, not less. Jeff thought it was important to address the MOU now so that the school would not be left in a bind when the MOU expired. Jeff then opened the discussion back up to the public.

Mary Bickley stated that the school does not want to lose Jeff.

Robyn Moore asked why it was dealt with only 24 hours in advance. Robyn felt the timing was what led people to become so upset and assume the worst. Jeff answered that Byron Smith, our lawyer, had advised us that the MOU discussion was not properly communicated on the agenda and that the board was advised to put out a special agenda to correct the problem.

Byron explained that the board could not legally comment until they had discussed the items in closed session.

Robyn Moore wanted to ask if Jeff was unavailable to accept a new MOU would that mean the board would consider a full-time Superintendent.

Jeff stated that there were many possibilities to consider. The board had even discussed adding staff to the District Office to handle some of the workload pertaining to state required reports and such.

Eli confirmed that there would be further conversation on the issue. Eli assured the public that the item would be on future agendas and much more transparent now that the board could publicly move forward with discussion.

The Public Session was adjourned at 6:37 p.m. and the Board immediately went back into Closed Session.

The Closed Session was adjourned at 7:15 p.m. and the Board immediately went back into Public Session. No action to report.

### 9. ADJOURNMENT

The Public Session was adjourned at 7:15 p.m.

Eli Wingo, President

Jeff Winfield, Superintendent

Date

# Next Regular Meeting of the Board of Education Wednesday May 18, 2016 Upper Campus Study Hall, Twain Harte School

### Agenda material may be reviewed at the District Office 22997 Joaquin Gully Road, Suite G, Twain Harte, California, between the hours of 7:30 a.m. - 4:00 p.m.

Agenda posted at the following locations: 2 locations at Twain Harte School, the District Office and Tuolumne County Schools Office. Agenda emailed to: the Union Democrat. Notice given to each Board Member.

In compliance with the Americans with Disabilities Act, if you need special assistance (i.e. auxiliary aids or services) in order to participate in this public meeting, please contact the District Office at 209-586-3772 for assistance. Notification 48 hours prior to the start of the meeting will enable the staff to make reasonable arrangements to ensure accessibility to this public meeting.